

CANON TOM STRADWICK

Canon Tom Stradwick
75 Taylor Ave.
Kirkland Lake ,Ont.
P2N-2L5

Jan 25 2025

Ed Madil
39 Mateev Ave
Kapusking Ont
P2N-3E4

Greetings

I am writing to formally acknowledge my nomination to participate in the discernment process for the election of the next Bishop for the Diocese of Moosonee. I am honoured to accept this nomination and wish to express my gratitude to all those who have supported me through prayer and candid conversations as I discerned God's call. I am particularly thankful to my wife, Nancy, for her unwavering support as we continue to discern God's call for our lives and ministry. She has also committed to holding me accountable for clergy self-care, as outlined in the "Bishops Care" section of the ministry profile.

Throughout this discernment process, several concerns have been raised that I would like to address to assist the delegates in discerning whom God is calling to the office of Bishop of Moosonee. The concerns include my dyslexia, the decision to reduce my ministry time, and the status of my current medical ability to handle the demands of the office of Bishop. I have provided explanations for these concerns, along with an updated copy of my CV, a response to the Ministry Profile .

Addressing Dyslexia and Communication

The first issue I wish to address is my ability to communicate effectively in writing. During my university years, I was diagnosed with dyslexia, a learning disability. Throughout my academic and ministerial endeavours, I developed learning strategies that have been instrumental to my success. A significant test of these strategies was during my tenure as Bishop Commissary for a previous diocese, where I dealt with a colleague criminally charged with embezzlement. This situation required effective written communication, managing parish and clergy morale, public relations, and navigating criminal court proceedings. The learning strategies served me well, particularly the importance of recognizing one's limitations and seeking expertise when necessary. I am confident that these strategies will continue to support me as I advance in ministry.

Transition to Part-Time Ministry

I would like to explain my decision to transition from full-time to part-time ministry. This decision was made during a challenging period when Nancy and I were managing the care needs of our parents and supporting one of our sons who struggles with mental health issues. This period was taxing on us mentally, spiritually, and financially. To address these demands, I needed to step back, which also allowed the diocese to allocate funding for another position. Whether this was the right decision remains uncertain. However, with my mother's recent passing and having the appropriate support for my son and father-in-law, I am now in a position to assume greater responsibilities.

CANON TOM STRADWICK

Current Health Status

Lastly, I wish to address the concerns regarding my current health. As some may know, I was diagnosed which was thought to be a brain tumour. The initial diagnosis was distressing, affecting my ability to drive and manage the stress of the uncertainty. However, with guidance of a the Neurosurgery department of both Sudbury Hospital and Toronto Western Hospital and two follow up MRI 's It's now been diagnosed as low grade small ependymoma benign lesion. In conversation with the doctor's it is their believe I have had this lesion my whole life.

As well I did consult my family doctor n regards to my Mental and Physical wellness to care out the demand of duties the of Bishop Moosonee. After her read of the of section care of Bishop and her investigation she believe I am so fit to carry out duties and demands of Bishop Moosonee. I have included her letter and a copy of the MRI report of Dec 23,2024.

I trust that these explanations will assist the delegates in their discernment process to determine whom God is calling to be our Bishop.

Yours in the Ministry We Share,

A handwritten signature in blue ink that reads "Tom Stradwick" with a stylized flourish at the end.

18th December 2024

Dr. Dardanesha Stavre

BeaverHouse First Nation

26 Station Road
Kirkland Lake Ontario, Canada P2N3L1

Phone 705-304-0500

Fax 855-409-5689

Thomas Strandwick

ON

Phone

Male / 29th June 1961 / 63 years old

9785120735/WC

Home: +1 705 668 0145

75 Taylor Av, Kirkland Lake ON P2N 2L5

To Whom it May Concern:

I am writing this note upon patient's request.

Thomas Arthur Strandwick has is been under my care for the year of 2024.

Currently, Mr Strandwick is physically and mentally heathy to perform his work duties..

This information was confirmed on the basis of direct examination or management of this patient.

If you need further information, please feel free to contact me at any time..

Respectfully,
Dardanesha Stavre, MD

Patient Name: Thomas STRADWICK
Birth Date: 19610629
MRN: HD00271756

EXAM DATE: 20241223

Accession: A002142968HD

Timmins District Hospital

700 Ross Avenue East

Timmins, ON P4N 8P2

Site: Timmins District Hospital

Medical Imaging Report

Report Status: Signed

Patient: Stradwick, Thomas Arthur MRN: HD00271756

DOB/Age/Sex: 29/06/1961 / 63 /M Acct: TO0134693/25

Pt Loc: HDMI HCN: 9785120735-YT

Pt Type: REG CLI

Copies To: Stavre, Dardanesha MD

Ordering Provider: Stavre, Dardanesha MD

Procedure(s): MRI Head 2 REP wGd +3DA

Procedure Date: 23/12/24

Accession Number(s): A002142968HD

CLINICAL INDICATION:

REPEAT MRI AS PER RADIOLOGY RECOMMENDATIONS IN 6 MONTHS TIME. LAST BRAIN MRI COMPLETED ON JUNE 2024, SHOWED INTRAVENTRICULAR MASS 8X4X7MM, QUERY EPENDYMOMA.

COMPARISON: June 4, 2024 .

FINDINGS:

Midline structures are present and unremarkable.

Diffuse cerebral atrophy slightly out of proportion for the patient's age. No acute infarct or hemorrhage. No hydrocephalus.

Stable 8 mm intraventricular lesion in the right lateral ventricle. No significant mass effect or perilesional edema. No enhancement.

Flow voids are preserved. Orbits, bones and extracranial soft tissues are unremarkable.

CONCLUSION:

Stable 8 mm lesion in the right lateral ventricle of indeterminate MRI characteristics. No suspicious features. A low-grade lesion is favored, such as an ependymoma.

Outcome analysis is a vital component of our Quality Assurance Program. The report was generated using speech to text software which is subject to word recognition errors and omissions. If you suspect any discrepancy in this report please fax to: 705-267-6346

Dictated Electronically Signed By: Chen,Zhongyi MD

Electronically Signed Date/Time: 25/12/24 1058

Dictated Date/Time: 25/12/24 1047

Report Number: 2512-00207

Resume for The Rev Canon Thomas Stradwick

Contact Information

Address: 75 Taylor Ave
Kirkland Lake Ont.
P2N-2L5

Phone: Home:(705) 668-0145

Email: tnstrad4@gmail.com

Personal Information

Date of Birth: June 29, 1961

Spouse: Nancy Stradwick

Ordination:

- Ordained Deacon for the Diocese of Algoma, May 31, 1995, by The Right Reverend L. Peterson
- Priested April 3, 1995, by The Right Reverend Ron Ferris

Education

1990-1994: College of Emmanuel and St Chad, Saskatoon

- Bachelor of Theology Degree

1992: Clinical Pastoral Education, University of Alberta Hospital

- Completed One Basic Unit of CPE

1989-1990: Brock University, St Catharines, Ontario

- Completed First in the Arts

1988-1989: Niagara College, St Catharines, Ontario

- Continuing Education in Social Work Program

Continuing Education

2025: Missional Imagination Conference.

2025 : Missional Leadership AST

2024 : Kings Wood University Learning Platforms Courses . Leading Change ,Clergy Self Care

2012: Bishop Tom Corston School of Ministry.

2019: Participated in the 12-12-12 Program Sponsored by the Diocese of Fredericton adapted from the Mc Cain Wallace Business Institute ,Leadership program.

2018- Clergy conference for the Diocese of Fredericton Topic on Divine Renovation by Father Mallory author of the Book Divine Renovation.

2015,2016,2018 : Diocese Fredericton Clergy College .This event was held one week in June with course bathing from Bible Studies ,theology, Congregational Development ,and Liturgy.

2004: Attended the Billy Graham School of Evangelism, North Carolina

1997: Attended the conference "Beyond Survival, Shaping Your Congregation for Witnessing and Evangelism" with keynote speaker The Rev Harold Percy

Resume for The Rev Canon Thomas Stradwick

Work Experience

Current Position

2021: Incumbent of St Peter's on the Rock Anglican Church ,Kirkland Lake as well as
Incumbent of St Mark's anglican Church Iroquois Falls Ont.

Previous Positions

2021-2024 Regional Dean Watershed deanery , Intern Regional Dean James
Bay Deanery , Synod office Support for the Diocese of Moosonee and
Screening Faith Officer for the Diocese,

2014 -2020 : Incumbent of Sussex Anglican Parish

2009-2014: Incumbent of Swan Valley Anglican Parish, Manitoba

2003-2009: Incumbent of The Wider Anglican Parish, Manitoba

2003-2004: Incumbent of the Muskoka Lakes Parish, Ontario

1997-2003: Incumbent of The Anglican Parish of The Good Shepherd, Emsdale, Ontario

1994-1997: Priest in Charge, All Saints Anglican Church White River, Trinity Anglican Church
Marathon .

1993-1994: Intern Placement at Holy Trinity Anglican Church and St Luke's Anglican Church,
Saskatoon

1980-1990: Employed with Kimberly-Clark of Canada

Related Leadership Experience

2017-Present: Board of Directors as Bishop Representative for The Anglican Church Homes

2017-Present: Member of Diocese of the Fredericton Diocesan Council and Chair of
Stewardship Team

2015-Present: National Chaplain for Canadian Council of Mother's Union

2013-2014: Bishop Commissary

2009-2014: Archdeacon of Brandon

2005-2009: Regional Dean for Parkland Deanery, Diocese of Brandon

2002-2003: Chairperson for the Pastoral Care Committee, Huntsville Hospital

Lay Work Experience

Involved in various Lay Ministries including Church Warden and Lay Hospital Visitor in the
Diocese of Niagara

Developed and promoted the G.L.U.E. Committee (God's Love Unites Everyone)

Community Involvement

Over the past years ,I have been involved with a number of community actives ,such as
Chaplin for the Royal Canadian Legion, Lions Clubs ,School Parent Councils and Chaplin of the
Mason's In Kirkland Lake .

Resume for The Rev Canon Thomas Stradwick

Hobbies and Interests

Engaged in various community and church-related activities such as utilizing the resources of the "Joe Maverick Recreation Centre" here in Town ,Lunch hour Swims , Morning gym Workouts .

Outline of Parish Ministry

St Peter's on the Rock Anglican Church

Appointed as Rector in March of 2021

Responsible for Service and establishing a OnLine Presence and deal with the rustication of Covid 19 for ministry . As well re-establish relation with the Location Ministerial to assist each other the demands of Local Ministry .Work on Strategies to offer people to matures there faith and Major Building Project to enable for the Building meet the Physical demand for missional ministerial ministry for future endeavours .

St Mark's Iroquois Falls

Appointed July 2023

Responsible for worship and pastoral care at a 1/4 time level. This involves empower and support parishioners to maintain the current outreach ministry that has been established over the years and to support and encourage more such as the formation of he Men's Breakfast, leadership with in the "World Day of Prayer" service and with formation of Mid week Bible studies.

Sussex Anglican Parish

Appointed as Rector in October 2014

Responsible for multiple services and study groups
Focus on new liturgies and outreach programs

Swan Valley Anglican Parish

Appointed Incumbent in September 2009

Focus on overcoming challenges and fostering relationships with other churches and more specifically the Lutheran church foster a new relationship to move into a shared Ministry model.

Wider Anglican Parish

Appointed in May 2004

Focus on community relations and parish growth

Parish of Muskoka Lakes

Appointed in July 2003

Interim ministry focusing on parish growth and financial stability

Parish of The Good Shepherd

Appointed in January 1997

Developed strategic plans for parish growth and community outreach

Response to Diocesan of Moosonee Profile

I would share my comments on the Diocesan of Moosonee Profile. It lays out a very realistic picture of the dynamic makeup of the Diocese of Moosonee. It is clear from the profile that the Diocese of Moosonee is unique in its geographical and cultural dynamics, although largely comprised of Aboriginal culture but also comprised of other cultures. The Diocese is not without concerns, financial, clergy shortages, etc., however these concerns are not just unique to us, but are issues and concerns for most dioceses in the Canadian Church. I am impressed with the profile of the Diocese. I will share my thoughts around the profile and will comment on the ministry profile in another response outlining what I view as the role of Episcopal ministry in the Diocese of Moosonee.

As I conclude from my review of the Profile of the Diocese, we are survivors in many aspects. One thinks of Residential School Survivors which there are people in our Diocese that are survivors of Residential Schools. As a diocese, we are committed to walk the healing road, with its commitment to Healing Gatherings. I would note our approach to the restoration of Old St Thomas Church. We could have just disposed of the building and moved on. However, our approach was not to move on but to form a new relationship with the MRHHA group to restore the church which provides for us new opportunities to journey with people to move toward healing and to experience the Love of Christ in their midst.

Ten years ago we were confronted with the issues of how we as a Diocese continue to exist. We took a step in faith to continue as a diocese and embrace understanding of an Area Mission to move forward. The other option was just to disband and realign with other surrounding dioceses but we chose to remain as one diocese with a new way of being God's people. The Area Mission may not have been perfect but we survived and grew. It seems that we found a new way of doing ministry, with the concept of empowering lay ministry (Lay Readers), diaconal ministry, utilizing retired clergy and non-stipendiary clerical ministry which has allowed us to maintain a ministry presence in our communities. A support system was developed with the formation of the Bishop Thomas Corston School of Ministry, GBD Bible studies, etc. I also see a movement from Survival Ministry to Missional Ministry. The approach we took with the restoration of the Old St Thomas Church and our involvement with Quilts for Survivors and the St Matthew's Cathedral Lunch Ministry and I know there are many other Missional Outreach programs in our dioceses.

The Diocesan Profile reflected the reality of ministry here the Diocese of Moosonee it laid out the challenges which are unique to us . However we can not over look that we are survivors and we have the ability to adapt to new ways to being able to committed to one another in the journey and moving forward not just surviving but embracing Missional Ministry as key to in meeting our need in the future .

Canon Tom Stradwick

A handwritten signature in blue ink that reads "Tom Stradwick". The signature is written in a cursive style with a large, stylized "S" for the last name.

Response to the Ministry Profile for the Diocese of Moosonee

I recognize that the Ministry Profile is the culmination of discussions from the Season of Discernment. I commend the committee responsible for this profile for their excellent work. I concur with the concepts outlined in the profile of the Bishop's Ministry, as they are crucial for the growth of our Diocese, both internally and within the Canadian Church. I was particularly impressed by the commitment expressed in the section "Care of Bishop," which emphasizes the importance of self-care. The role of the Bishop of Moosonee carries significant demands that impact both spiritual and personal well-being. It is essential that the Bishop is held accountable for taking all vacation time, as well as quiet days and retreats, for their own well-being. I appreciate that this was highlighted in the profile.

In response to the Ministry Profile, I find it appropriate to share my brief thoughts on the three questions addressed in the conversation about a Bishop's Ministry.

What image of a Bishop's Ministry speaks to you?

The image of the Bishop as a Good Shepherd resonates deeply with me. This image relates to a pastor for the entire body and calls us into new relationships, which is crucial in the context of a changing church in the twenty-first century. The reality of ministry is not as it once was; we must now adapt to proclaim a Gospel message to a world that needs to hear it, in a manner that maintains integrity within the environment we live in. The image of the Good Shepherd embodies the pastoral importance of embracing the struggles of our time and helps us face the new relationships we must form to share the Gospel message with integrity.

What might be the delights of being the Bishop of Moosonee?

For me, the delight would lie in addressing the challenges we face in the Diocese. The Diocese has begun to transition from survival ministry to exploring new ways of conducting ministry and sharing the Gospel, particularly by building new relationships with our Indigenous peoples. We are in a new and exciting era, both in our Diocese and the Canadian Church, in terms of ministry. It is an absolute joy to be part of that journey.

What might be the challenges?

In addressing this question, I believe there will be numerous challenges the new Bishop will encounter, some of which are not unique to our Diocese but are issues for the entire church, such as clergy shortages and financial constraints. I understand that our Indigenous communities have experienced significant losses during our time as a mission area. It is my understanding that the Bishop's visits to these communities were not solely for liturgical needs but also involved being part of the community for extended periods, fostering a sense of presence. Communication is another challenge for the Diocese; we need to improve how we communicate what is happening in our parishes. During my tenure as Regional Dean, I attempted to address this by implementing Deanery Gatherings, which provided opportunities for prayer, learning, and sharing joys and struggles within our parishes. As well, we need to broaden the understanding of Healing and Reconciliation to what it might look like for the diocese more specifically in the non-Indigenous parishes, to better enable us to journey together.

Response to the Ministry Profile for the Diocese of Moosonee

The support and mentoring of clergy and lay leaders is an important issue for me. The challenge I would face is how to adapt the principles of the 12-12-12 program to the Diocese, given our financial limitations. There will be numerous challenges, and we must remember that many of these challenges are not unique to us. We need to work as a united front, both at the parish and diocesan levels within the Canadian Church, as we seek solutions for our challenges and, most importantly, maintain our faith as we move forward in ministry.

I hope my approach to responding to the Ministry Profile has been helpful in conveying my understanding of episcopal ministry within the Diocese of Moosonee. I look forward to the opportunity to discuss my thoughts with you.

Blessings,
Canon Tom

A handwritten signature in blue ink, appearing to read "Tom" followed by a stylized flourish.